

Louise ISD
2019-20 Hiring Schedule

Min salary Schedule Required by the State of Texas	Louise ISD		Premium for TRS HD Ins.	10 month	Salary plus	11 month	11 month	12 month
	Years	Daily Rate		187 Days	Insurance	202 Days	210 Days	226 Days
	30	\$322.50	\$4,536.00	\$60,307.50	\$64,843.50	\$65,145.00	\$67,725.00	\$72,885.00
	29	\$320.00	\$4,536.00	\$59,840.00	\$64,376.00	\$64,640.00	\$67,200.00	\$72,320.00
	28	\$317.50	\$4,536.00	\$59,372.50	\$63,908.50	\$64,135.00	\$66,675.00	\$71,755.00
	27	\$315.00	\$4,536.00	\$58,905.00	\$63,441.00	\$63,630.00	\$66,150.00	\$71,190.00
	26	\$312.50	\$4,536.00	\$58,437.50	\$62,973.50	\$63,125.00	\$65,625.00	\$70,625.00
	25	\$310.00	\$4,536.00	\$57,970.00	\$62,506.00	\$62,620.00	\$65,100.00	\$70,060.00
	24	\$307.50	\$4,536.00	\$57,502.50	\$62,038.50	\$62,115.00	\$64,575.00	\$69,495.00
	23	\$305.00	\$4,536.00	\$57,035.00	\$61,571.00	\$61,610.00	\$64,050.00	\$68,930.00
	22	\$302.50	\$4,536.00	\$56,567.50	\$61,103.50	\$61,105.00	\$63,525.00	\$68,365.00
	21	\$300.00	\$4,536.00	\$56,100.00	\$60,636.00	\$60,600.00	\$63,000.00	\$67,800.00
\$54,540.00	20	\$297.50	\$4,536.00	\$55,632.50	\$60,168.50	\$60,095.00	\$62,475.00	\$67,235.00
\$53,860.00	19	\$295.00	\$4,536.00	\$55,165.00	\$59,701.00	\$59,590.00	\$61,950.00	\$66,670.00
\$53,140.00	18	\$292.50	\$4,536.00	\$54,697.50	\$59,233.50	\$59,085.00	\$61,425.00	\$66,105.00
\$52,370.00	17	\$290.00	\$4,536.00	\$54,230.00	\$58,766.00	\$58,580.00	\$60,900.00	\$65,540.00
\$51,570.00	16	\$287.50	\$4,536.00	\$53,762.50	\$58,298.50	\$58,075.00	\$60,375.00	\$64,975.00
\$50,710.00	15	\$285.00	\$4,536.00	\$53,295.00	\$57,831.00	\$57,570.00	\$59,850.00	\$64,410.00
\$49,810.00	14	\$282.50	\$4,536.00	\$52,827.50	\$57,363.50	\$57,065.00	\$59,325.00	\$63,845.00
\$48,850.00	13	\$280.00	\$4,536.00	\$52,360.00	\$56,896.00	\$56,560.00	\$58,800.00	\$63,280.00
\$47,850.00	12	\$277.50	\$4,536.00	\$51,892.50	\$56,428.50	\$56,055.00	\$58,275.00	\$62,715.00
\$46,770.00	11	\$275.00	\$4,536.00	\$51,425.00	\$55,961.00	\$55,550.00	\$57,750.00	\$62,150.00
\$45,630.00	10	\$272.50	\$4,536.00	\$50,957.50	\$55,493.50	\$55,045.00	\$57,225.00	\$61,585.00
\$44,440.00	9	\$270.00	\$4,536.00	\$50,490.00	\$55,026.00	\$54,540.00	\$56,700.00	\$61,020.00
\$43,170.00	8	\$267.50	\$4,536.00	\$50,022.50	\$54,558.50	\$54,035.00	\$56,175.00	\$60,455.00
\$41,830.00	7	\$265.00	\$4,536.00	\$49,555.00	\$54,091.00	\$53,530.00	\$55,650.00	\$59,890.00
\$40,410.00	6	\$262.50	\$4,536.00	\$49,087.50	\$53,623.50	\$53,025.00	\$55,125.00	\$59,325.00
\$38,880.00	5	\$254.00	\$4,536.00	\$47,498.00	\$52,034.00	\$51,308.00	\$53,340.00	\$57,404.00
\$37,350.00	4	\$251.50	\$4,536.00	\$47,030.50	\$51,566.50	\$50,803.00	\$52,815.00	\$56,839.00
\$35,830.00	3	\$249.00	\$4,536.00	\$46,563.00	\$51,099.00	\$50,298.00	\$52,290.00	\$56,274.00
\$35,100.00	2	\$246.50	\$4,536.00	\$46,095.50	\$50,631.50	\$49,793.00	\$51,765.00	\$55,709.00
\$34,390.00	1	\$244.00	\$4,536.00	\$45,628.00	\$50,164.00	\$49,288.00	\$51,240.00	\$55,144.00
\$33,660.00	0	\$241.50	\$4,536.00	\$45,160.50	\$49,696.50	\$48,783.00	\$50,715.00	\$54,579.00

Central Office Paras		
Factor	0.05	Hourly
30	\$158.00	\$19.75
29	\$157.95	\$19.74
28	\$157.90	\$19.74
27	\$157.85	\$19.73
26	\$157.80	\$19.73
25	\$157.75	\$19.72
24	\$157.70	\$19.71
23	\$157.65	\$19.71
22	\$157.60	\$19.70
21	\$157.55	\$19.69
20	\$157.50	\$19.69
19	\$157.45	\$19.68
18	\$157.40	\$19.68
17	\$157.35	\$19.67
16	\$157.30	\$19.66
15	\$157.25	\$19.66
14	\$157.20	\$19.65
13	\$157.15	\$19.64
12	\$157.10	\$19.64
11	\$157.00	\$19.63
10	\$156.95	\$19.62
9	\$156.90	\$19.61
8	\$156.85	\$19.61
7	\$156.80	\$19.60
6	\$156.75	\$19.59
5	\$156.70	\$19.59
4	\$156.65	\$19.58
3	\$156.60	\$19.58
2	\$156.55	\$19.57
1	\$156.50	\$19.56
0	\$156.45	\$19.56

Secretarial Paras		
Factor	0.85	Hourly
30	\$146.38	\$18.30
29	\$145.53	\$18.19
28	\$144.68	\$18.09
27	\$143.83	\$17.98
26	\$142.98	\$17.87
25	\$142.13	\$17.77
24	\$141.28	\$17.66
23	\$140.43	\$17.55
22	\$139.58	\$17.45
21	\$138.73	\$17.34
20	\$137.88	\$17.24
19	\$137.03	\$17.13
18	\$136.18	\$17.02
17	\$135.33	\$16.92
16	\$134.48	\$16.81
15	\$133.63	\$16.70
14	\$132.78	\$16.60
13	\$131.93	\$16.49
12	\$131.08	\$16.39
11	\$130.23	\$16.28
10	\$129.38	\$16.17
9	\$128.53	\$16.07
8	\$127.68	\$15.96
7	\$126.83	\$15.85
6	\$125.98	\$15.75
5	\$125.13	\$15.64
4	\$124.28	\$15.54
3	\$123.43	\$15.43
2	\$122.58	\$15.32
1	\$121.73	\$15.22
0	\$120.88	\$15.11

Teacher Aides		
Factor	0.84	Hourly
30	\$124.25	\$15.53
29	\$123.41	\$15.43
28	\$122.57	\$15.32
27	\$121.73	\$15.22
26	\$120.89	\$15.11
25	\$120.05	\$15.01
24	\$119.21	\$14.90
23	\$118.37	\$14.80
22	\$117.53	\$14.69
21	\$116.69	\$14.59
20	\$115.85	\$14.48
19	\$115.01	\$14.38
18	\$114.17	\$14.27
17	\$113.33	\$14.17
16	\$112.49	\$14.06
15	\$111.65	\$13.96
14	\$110.81	\$13.85
13	\$109.97	\$13.75
12	\$109.13	\$13.64
11	\$108.29	\$13.54
10	\$107.45	\$13.43
9	\$106.75	\$13.34
8	\$106.05	\$13.26
7	\$105.35	\$13.17
6	\$104.65	\$13.08
5	\$103.95	\$12.99
4	\$103.25	\$12.91
3	\$102.55	\$12.82
2	\$101.85	\$12.73
1	\$101.50	\$12.69
0	\$101.15	\$12.64

Custodial Crew		
Factor		Hourly
30	\$119.28	\$14.91
29	\$119.01	\$14.88
28	\$118.75	\$14.84
27	\$118.49	\$14.81
26	\$118.23	\$14.78
25	\$117.96	\$14.75
24	\$117.70	\$14.71
23	\$117.11	\$14.64
22	\$116.51	\$14.56
21	\$115.92	\$14.49
20	\$115.32	\$14.42
19	\$114.73	\$14.34
18	\$114.13	\$14.27
17	\$113.54	\$14.19
16	\$112.94	\$14.12
15	\$112.35	\$14.04
14	\$111.75	\$13.97
13	\$111.25	\$13.91
12	\$110.75	\$13.84
11	\$110.25	\$13.78
10	\$109.75	\$13.72
9	\$109.25	\$13.66
8	\$108.75	\$13.59
7	\$108.25	\$13.53
6	\$107.75	\$13.47
5	\$107.25	\$13.41
4	\$106.75	\$13.34
3	\$106.25	\$13.28
2	\$105.75	\$13.22
1	\$105.25	\$13.16
0	\$104.75	\$13.09

Facilities and Med Adv		
Factor	0.85	Hourly
30	\$160.67	\$20.08
29	\$159.82	\$19.98
28	\$158.97	\$19.87
27	\$158.12	\$19.77
26	\$157.27	\$19.66
25	\$156.42	\$19.55
24	\$155.57	\$19.45
23	\$154.72	\$19.34
22	\$153.87	\$19.23
21	\$153.02	\$19.13
20	\$152.17	\$19.02
19	\$151.32	\$18.92
18	\$150.47	\$18.81
17	\$149.62	\$18.70
16	\$148.77	\$18.60
15	\$147.92	\$18.49
14	\$147.07	\$18.38
13	\$146.22	\$18.28
12	\$145.37	\$18.17
11	\$144.52	\$18.07
10	\$143.67	\$17.96
9	\$142.82	\$17.85
8	\$141.97	\$17.75
7	\$141.12	\$17.64
6	\$140.27	\$17.53
5	\$139.42	\$17.43
4	\$138.57	\$17.32
3	\$137.72	\$17.22
2	\$136.87	\$17.11
1	\$136.02	\$17.00
0	\$135.17	\$16.90

Cafeteria Workers		
Factor	0.5000	Hourly
30	\$123.05	\$15.38
29	\$122.55	\$15.32
28	\$122.05	\$15.26
27	\$121.55	\$15.19
26	\$121.05	\$15.13
25	\$120.55	\$15.07
24	\$120.05	\$15.01
23	\$119.55	\$14.94
22	\$119.05	\$14.88
21	\$118.55	\$14.82
20	\$118.05	\$14.76
19	\$117.55	\$14.69
18	\$117.05	\$14.63
17	\$116.55	\$14.57
16	\$116.05	\$14.51
15	\$115.55	\$14.44
14	\$115.05	\$14.38
13	\$114.55	\$14.32
12	\$114.05	\$14.26
11	\$113.55	\$14.19
10	\$113.05	\$14.13
9	\$112.55	\$14.07
8	\$112.05	\$14.01
7	\$111.55	\$13.94
6	\$111.05	\$13.88
5	\$110.55	\$13.82
4	\$110.05	\$13.76
3	\$109.55	\$13.69
2	\$109.05	\$13.63
1	\$108.55	\$13.57
0	\$108.05	\$13.51